

we join with the union

We,

the undersigned employees of Yale-New Haven Hospital, call on the Yale Corporation and the Board and Officers of Yale-New Haven Hospital to forge a new partnership with us, based on mutual respect and the values we hold in common.

In these troubled times, we must **nurture our democratic values**. We must strengthen our hospital and increase the vitality of our community. Meeting these goals requires the **inclusion of people whose work makes the hospital grow**.

Real inclusion is impossible while hospital management interferes with our right to form a union.

We therefore ask the Yale Corporation and the Board and Officers of Yale-New Haven Hospital to:

REFRAIN from threatening workers and holding meetings to discourage unionization;

MAINTAIN a working atmosphere free of pressure, intimidation harassment; and

AGREE to recognize our union when a majority of workers have signed union cards.

National Labor Relations Board elections will not protect workers' rights to join unions as long as management is free to intimidate and pressure workers into voting against unionization. That is why Yale-New Haven Hospital should agree to **card-count recognition** — so that we can truly make our own decisions, in the spirit of democracy.

We Join

with the union in calling for a fair recognition procedure

with the union in opposing any efforts by management to influence or interfere with our right to join the union.

with the union in urging hospital management to recognize our union when a majority of workers have signed union cards.

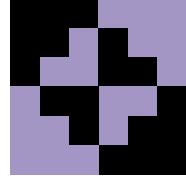
Handwritten signatures of Yale-New Haven Hospital employees, including many from the nursing staff, are listed here.

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In the Spirit of Democracy

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More than 1100 Yale-New Haven
Hospital workers call on Yale

To forge a new partnership

REFRAIN from threatening workers and holding meetings to discourage unionization

Maintain a working atmosphere free of pressure, intimidation and harassment

AGREE to recognize our union when a majority of workers have signed union cards

