

Declaration of Principles For Collective Bargaining in Higher Education

We are higher education workers, joined by community members and elected officials, who believe that quality higher education and the right to collective bargaining are essential to building a more just, democratic and equal society.

We are particularly alarmed that access to affordable, quality higher education has diminished and that the right of workers in higher education to unionize and bargain collectively for a living wage has eroded.

We believe that

- All workers at institutions of higher education must have the right to organize and the right to bargain collectively.**
- All higher education employers must remain neutral in unionization efforts and be prohibited from using tuition, tax dollars or research funds to fight unionization. Employees should be allowed to form unions through a simple and democratic majority verification card check process.**
- Contracting and procurement by higher education institutions, both public and private, must adhere to human rights, prevailing wage and responsible contractor standards.**
- Steady employment in higher education is a precondition to providing quality education and services and to guaranteeing a reasonable quality of life to academic employees.**

We resolve to work together to achieve these principles to ensure quality higher education and the right to collective bargaining.

GESO/UNITE HERE!
Yale University Graduate
Employees

GSEU/UAW
Columbia University
Graduate Employees

UAW Local 2110
New York University
Graduate Employees

GET-UP/AFT
University of Pennsylvania
Graduate Employees

UAW Local 4121
University of Washington
Academic Student
Employees

Rutgers Council of AAUP
Chapters
Rutgers University Faculty
and Graduate Employees

GEO/UAW Local 2322
University of Massachusetts
Graduate Employees

Teaching Assistants
Association/AFT Local 3220
University of Wisconsin

John Wilhelm
President, UNITE HERE!
Hospitality Division

UAW Local 2865
University of California
Graduate Employees

CWA Local 1104
SUNY Graduate Employees

Bruce Raynor
President, UNITE HERE!

Graduate Assistants United
United Faculty of Florida
University of Florida

TUGSA/AFT Local 6290
Temple University Graduate
Employees

Ron Gettelfinger
President, United Auto
Workers

MGAA/AFT Local 2169
Univ. of Wisconsin-
Milwaukee Graduate
Employees

PSC/AFT Local 2334
CUNY Faculty and Staff

Edward McElroy
President, American
Federation of Teachers

John Sweeney
President, AFL-CIO